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# Protect, Promote and Prevent

Spearheading Social Protection Initiatives for All



UNIVERSITI Pusat Penyelidikan Kesejahteraan Sosial Social Wellbeing Research Centre (SWRC)

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#### The Perspective

## **Strengthening Household Food Security Through Social Protection**

he Food and Agriculture Organization Even if a country has enough food supply, (FAO) defines food security as "a situation that household-level exists when all people, at all times, have guaranteed. physical, social and economic access to household-level food security is crucial. sufficient, safe and nutritious food that meets Household-level food security is significantly their dietary needs and food preferences for impacted by labour productivity in the an active and healthy life."

Food security consists of four dimensions physical availability of food, economic and physical access to food, food utilisation, and down on the current economic productivity. stability of the three dimensions over time. At the same time, the inadequacy of The concept of food security often prioritises nutritional food intake by their children will the supply side, focusing primarily on the have a long-lasting effect on future labour physical availability of food within the economy. whether through domestic production, imports or a combination of both The second dimension of food security (refer page 5). This macro aspect of food security is to ensure that there is enough food Undoubtedly, this aspect is crucial for the food. This ability depends on their income and initial level of security. However, the distributive aspect is equally vital from the demand side perspective, representing another dimension of food security.

food security is not Therefore. safeguarding economy for the present and future generations. As inadequate nutritional food intake among the currently active labour force influences their health status and weighs productivity.

concerns households' accessibility. The focus is on ensuring that households have reliable for the number of inhabitants in the country. access to an adequate supply of nutritious expenditure pattern, as well as on the markets and prices. Household income in Malaysia is rising over time. At the same time, food prices are also increasing as the demand for imported foods escalates, particularly among

higher socio-economic groups. This trend nutritious and diverse diet in early childhood threatens the food security of vulnerable (UNICEF, populations, as they struggle to keep pace affordability for food is the main factor for with the rising cost of nutritious food. For child food poverty. However, it is by no some, the rising cost of living means smaller means the only reason, there are also other portions, less variety or resorting to cheaper, noneconomic reasons. less nutritious food options. The UNICEF study on low- income households in KL A entitled "Living on the Edge" reported households' budgets go towards essential 32 per cent of these households resorted to needs. Households allocate 56-81 per cent of extreme measures like reducing food intake their total expenditures to four key due to rising food prices.

Malaysia is on the verge of becoming a restaurants and accommodation services; high-income nation. It is crucial to ensure and transportation. Table 1 provides a more that everyone eniovs development because this, in turn, will be categories according to their respective translated into sustainable food security, growth. Compromising particularly among children, will jeopardise As shown, the lowest income quintile economic future distributional aspect of food security needs on all expenditure groups, resulting in greater attention so that no one will be minimal savings (8.6%), followed by the exposed to food insecurity. Although second quintile (Q2) households with a Malaysia is no longer struggling with savings of 18.9%. Both the first and second extreme poverty, child food poverty is still a quintile households (which is also known as concern. Child food poverty refers to the bottom 40% of households with the children's inability to access and consume a lowest income – B40) spent about one-third

2024). Households' financial

significant portion of Malaysian categories: food and beverage; housing, water, electricity, gas and other fuels; the fruit of detailed breakdown of the four key economic quintile income groups.

development. The households (Q1) spent most of their income

| Quintiles   | Q1: 1-20        | Q2: 21-40       | Q3: 41-60       | Q4: 61-80       | Q5: 81-100      |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|--|
| Median Income   | 2,559           | 4,313           | 6,338           | 9,449           | 15,867          |  |
| Monthly Consumption Expenditure by Group of Expenditure (RM), Percentage of Their Respective Median Income in Parentheses |                 |                 |                 |                 |                 |  |
| Transportation  | 239<br>(9.3)    | 382<br>(8.9)    | 500<br>(7.9)    | 649<br>(6.9)    | 1,226<br>(7.7)  |  |
| Food &<br>Beverages   | 590<br>(23.1)   | 758<br>(17.6)   | 855<br>(13.5)   | 942<br>(10.0)   | 1,101<br>(6.9)  |  |
| Housing, Water,<br>Electricity, Gas<br>and other Fuels  | 604<br>(23.6)   | 803<br>(18.6)   | 1,005<br>(15.9) | 1,333<br>(14.1) | 2,289<br>(14.4) |  |
| Restaurants and<br>Accommodation<br>Services  | 293<br>(11.4)   | 509<br>(11.8)   | 735<br>(11.6)   | 1,017<br>(10.8) | 1,676<br>(10.6) |  |
| Total<br>Consumption<br>(including other<br>nine expenditure<br>groups)   | 2,340<br>(91.4) | 3,496<br>(81.1) | 4,556<br>(71.9) | 5,947<br>(62.9) | 9,836<br>(62.0) |  |
| Savings   | 8.6             | 18.9            | 28.1            | 37.1            | 38.0            |  |

| Table 1: Monthly Household Median Income and Cons | sumption by Quintile, 2022 (RM) |
|---|---------------------------------|
|---|---------------------------------|

Source: DOSM (2023)

#### PROTECT, PROMOTE AND PREVENT

of their income on expenditure groups - food & beverage and category. Ironically, the income proportion restaurants & accommodation services (Q1: spent on this category is the biggest among 34.5%; Q2: 29.4%). It is easy to see that the the B40 households. This pattern hinted that B40 households are very vulnerable to food spending on food and beverages away from security. They have to spend another home is not necessarily about the lifestyle of one-third of their income on transportation the rich. It is surprising why B40 households and housing-related expenditures. This is on are not opting to substitute food away from the backdrop of a spiralling cost of living as home with home-cooked food. the expenses of most of the other expenditure groups are also rising.

inflationary food prices unchecked. Some affected by household-level food insecurity, low-income households may resort to it is essential to ensure protection for all reducing their food intake to absorb the members of society. Both economically impact of food price increases, given their poor and affluent countries may face meagre savings. As high as three to three challenges related to accessing food, and a half million households fall into this whether economically or physically. The category which may translate to be the problem is not limited to poor households; households of approximately five million some children in rich households may also children.

The findings of the UNICEF study sounded of household-level food security. an alarm for us to reassess our social security framework. There are significant cracks that Currently, there are pockets of Malaysian need robust policy solutions. The highlights children exposed to child food poverty. of the study related to food security are not Although we hardly heard of any starvation something cyclical. They are structural cases among children reported in the issues that cannot be resolved by merely country, it does not mean other forms of relying on countercyclical macroeconomic child food poverty do not exist. The UNICEF policy. Short-term economic growth and study revealed that some households in job creation are not the solution.

The patterns highlighted deficiencies in the and support to prepare healthy foods for economy's distributional particularly concerning expenditures on children's health in Malaysia could directly restaurants and accommodation, which link to child food poverty (refer to page 6, stand out as notably distinctive. All five Malaysian Children at Risk in this bulletin). quintiles of households spent about 10-12

food-related per cent of their income on this expenditure

In a nutshell, the distributional aspect of food security needs more attention. While High food-import bills have left the children are the most vulnerable group be affected. Children are the most vulnerable group resulting from the failure

Kuala Lumpur struggle with financial access to nutritious foods. Some parents and analysis of household spending families also lack sufficient knowledge, skills structure, their children. Various indicators of



Malaysia should embrace recommendation to activate protection systems to address income which is captured as food away from home poverty in ways that are responsive to food in household expenditures. Financially poor and nutrition needs of vulnerable young households are facing a trade-off between children and their families.<sup>1</sup> Social assistance quantity and quality of food for their programmes to address income poverty children. This has exacerbated the child like Sumbangan Tunai Rahmah (STR) could food poverty issue. be augmented with nutritious food vouchers or direct in-kind food transfers. A successfully executed school food Food vouchers or direct in-kind food programme could lead to a reduction in the transfers are more effective in addressing percentage of spending on food away from child food poverty against cash transfers.

government's fiscal affordability to embark lower income households, on other social transfers without worsening substituting food away from home with the fiscal deficits. Restructuring the current home-cooked food. Learning from the social assistance programmes, an effort experience of another country, for instance, that the government is actively pursuing a free school lunch programme in Brazil can can avoid worsening fiscal deficit. In reduce hunger for adults as well because addition to efficiency improvement, the when their children go to school, the basis for restructuring is to divert the parents will eat well, knowing that their assistance towards ensuring better benefits children are taken care of.<sup>2</sup> to society. For instance, the current blanket fuel subsidies that also benefit the rich come with a heavy societal cost. In 2022, the government spent between RM15 to RM17 billion for the top twenty per cent income group, out of the total RM50.8 billion fuel subsidies.

Rechannelling fuel subsidies favouring the rich towards providing free nutritious food for children gives a better return to society. A universal free nutritious food programme for school children is certainly more effective. We can start with an incometargeting programme to address the most vulnerable children. The household spending pattern that shows the lowerincome households spent quite a big percentage of their income on food away from home should also be addressed from the perspective of child food poverty.

UNICEF's It is common for Malaysian children to be social given pocket money for food in school,

home among the lower-income households. Eventually, this will lead to a There is always a concern about the better eating habits, particularly among the including

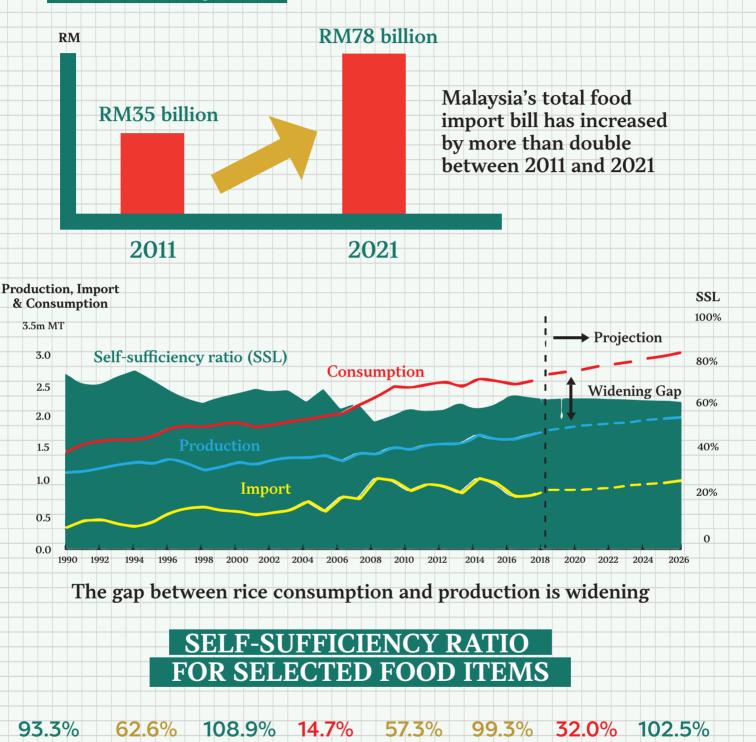
SOCIAL WELLBEING RESEARCH CENTRE (S)

<sup>&</sup>lt;sup>1</sup> UNICEF (2024). Chid Food Poverty. Nutrition Deprivation in Early Childhood. Child Nutrition Report, 2024. UNICEF, New

<sup>&</sup>lt;sup>2</sup> School lunches are Brazil's secret – and delicious – weapon in halting hunger | NPR: https://www.npr.org/sections/goatsandsoda/2024/01/08/1222567378/ the-pandemic-sent-hunger-soaring-in-brazil-theyre-fighting-back-with-school-lunc

PROTECT, PROMOTE AND PREVENT

## The State of Food Supply in Malaysia



Fresh milk

Meat

Mango

Banana

Pineapple

Source: DOSM (2023), KRI (2019) (2021)

Rice

Chicken

5 SOCIAL WELLBEING RESEARCH CENTRE (SWRC) - UM

Eggs

# R N CHILDREN AT RISK east children aged 0.5 - 12 years did

not meet the recommendations for calcium and vitamin D FrieslandCampina, 2023)



children aged 0,5 - 12 years did not meet the recommendations for vitamin A, B1, B2, C and Iron (FrieslandCampina, 2023)



Prevalence of low birth weight among newborns (UNICEF, 2020)

children younger than 4 years old have anaemia (FrieslandCampina, 2023)



children from low-income households living in low cost flats in Kuala Lumpur eat less than 3 times a day (UNICEF, 2024)





**29.8**% children aged 5-17 years are overweight and obese (MOH, 2019)

"Child Obesity in Malaysia, the Second Highest in ASEAN" -UNICEF (2019)

**Prevalence of Stunting** 





The prevalence of stunting among children in Malaysia is similar to low income countries such as Bostwana (21.6%), Burkina Faso (21.8%), Eswatini (21.2%) and Zimbabwe (21.6%). (UNICEF, 2022)







savings for their retirement, with only 33% of retirement age. active Employee Provident Fund (EPF) members having recorded basic savings of "All this data is telling me that a large RM240,000 as of last year, says the EPF chief portion of the population has inadequate executive officer.

Ahmad Zulgarnain Onn said this percentage yesterday. represented 2.4 million members aged between 18 and 55 in the formal sector.

However, this was an improvement from the sum ran out of money within five years. 31% in 2021 and 30% in 2022 - which were due to withdrawal facilities for EPF "The best thing to do is to withdraw only a members during Covid-19 lockdowns - but portion of your savings instead of taking it all still a plunge from 37% in 2020.

set according to age in Account 1 under EPF said. to enable members to achieve a minimum savings of RM240,000 by the age of 55.

that the number of people aged between 41 ageing nation. and 50 who had achieved their basic

as featured in The Star on 4 March 2024

savings was higher than those aged ost Malaysians do not have enough between 51 and 55, who are closer to

> savings for retirement," he said during the 2024 EPF Financial Review Briefing here

> He also said that 75% of members who had retired and taken out their savings in a lump

out at once. Members can even send instructions to EPF to withdraw their money Basic savings is a pre-determined amount monthly as opposed to a lump sum," he

This money, he said, should be treated as income replacement during retirement, Ahmad Zulgarnain said the data showed especially as Malaysia transitions to an

attention for policy-making as it would 33% of employment in Malaysia was lona-term effects have on population, said Ahmad Zulgarnain.

"As we go forward and healthcare gets old-age income security and financial better, we anticipate Malaysians' life resilience upon retirement while at the expectancy will continue to improve to same time, lowering the active formal the age of 82 in 2060. Malaysians will live membership base at EPF. longer and will need to take care of themselves throughout those years," he As at December last year, there were 16.07 said, adding that only 42% of the total 24.2 million EPF members. Of this, 8.52 million million adults of working age in Malaysia were active members, representing 50% were covered for old age protection.

This made Malaysia's rate of coverage below the global average of 50%, he said. Ahmad Zulgarnain said among EPF's

"At EPF, we want this to increase to above age for those within and outside the the global average or strive to be as close labour force to address the changing to the Organisation for Economic work landscape. Cooperation and Development's average rate of 87%. This is very important as it This would include coverage for contract provides social security for Malaysians," he and added.

transformation of the working landscape, voluntary with more people shifting beyond formal contribution employment, as one of the challenges, i-Sayang and i-Saraan. referring to a rise in gig workers and self-employment due to the Covid-19 pandemic.

"The nature of work is changing due to technology, the low cost of communications, and lessons that we have learned from the pandemic.

"We anticipate that there will be an increase in different types of jobs going beyond formal employment, including jobs. remote working. gig and independent contractors.

"While this group of people would generate relatively higher income, they would not have old-age protection as they are not covered by any social security," he said.

This transition should also be the focus of He cited research showing that by 2040. the projected to be in the informal category.

This would lead to lower likelihood of

of Malaysia's 17.03-million-strong labour force.

strategic response was to extend cover-

gig workers, self-employed individuals and business owners. Other measures are introducing contributions Ahmad Zulgarnain also highlighted the beyond the statutory rate through excess and voluntary programmes, such as

> "All this data is telling me that a large portion of the population has inadequate savings for retirement."

#### **Featured Article 2**

## **Redefining** Comprehensive Social Protection for Malaysia's Workforce

as featured in The Star on 22 May 2024, written by Dato' Sri Dr. Mohammed Azman

commemorate the resilience of every worker. Their tireless efforts, vulnerable individuals. day in and day out, not only to sustain their loved ones but also drive our nation's prosperity Investing in social protection not only amplifies forward.

However, a day off during Labour Day could not generations to come. adequately recognise the magnitude of our workers' immense contributions and hard work. This safety net will be robust, providing essential What truly strikes a chord is our steadfast support to workers during times of income commitment to fortifying our efforts in shortfalls resulting from non-occupational advancing the welfare and success of our 17.1 accidents happening outside of their working million workers within the labour force hours, even if they are unrelated to their jobs. nationwide.

Aligned with the theme "Pekerja KESUMA hundred Malaysians bid their final goodbyes to Bangsa". Social Security Organisation (PERKESO) their loved ones due to fatal transport accidents, embraces the support and commitment of the whether work-related or not. Human Resources Ministry (Kesuma) in driving the pillars of its 3K agenda - Kemahiran (skills), However, from 2011 until March 2024, PERKESO Kebajikan (welfare) and (success of workers) - all in the pursuit of shaping than 54,062 applications due to cases of nona Malaysia that is both developed and occupational accidents, which translates to an sustainable.

essence of strengthening workers' social legislative restrictions.

abour Day recently offered us a moment to protection, ensuring it encompasses every single remarkable grit and member of our workforce, especially the most

> workers' employment capacity, but also ensures a more resilient and equitable workforce for

To put this into perspective, three out of every

Keberhasilan has regrettably been compelled to reject more estimated average rejection rate of one in every 20 applications per year. PERKESO identifies this At the heart of this pragmatic agenda lies the as a significant coverage gap precipitated by

Not only that, during the pandemic recovery In were five times higher than the number of protection measures evolve in tandem. Covid-19 related applications in the same year.

While the immediate threat of Covid-19 has scenario: if a worker had an accident at the diminished, the country has diverted its workplace, attention to this long existing public health covered by PERKESO under the Act 4, crisis.

How protected are we in this growing threat?

According to the Life Association of Malaysia, in 2022, almost 46% of occurred at home or outside of traditional Malaysians lack private health insurance, working hours when distinctions between work primarily due to the high costs of premiums, and personal time have become increasingly which often makes such insurance accessible unclear? only to those with higher incomes.

Addressing the issue of affordability, a social insurance, providing comprehensive coverage insurance scheme proposed by PERKESO irrespective of the work environment or the distributes the financial burden across the time of injury. entire workforce. The collective contribution lowers its premium cost and ensures that Moreover, with the advancement of social protection becomes more accessible to protection for workers, the country is also everyone. not just those who comfortably afford it. The proposed scheme foreign investors. Social protection plays a vital stands to rectify this disparity, ensuring that no role in fostering the social element of worker is left unprotected in times of need.

This visionary initiative will not only bridge the sustainable and responsible welfare for workers gap but also elevate our social protection can be met, ensuring its alignment with the framework to new heights.

Building upon the solid foundation of our In closing, efforts to enhance Malaysia's social existing employment injury scheme, it will protection are crucial not only for addressing deliver equivalent benefits including essential current gaps but ensuring a future that values medical coverage, temporary and permanent every worker's dignity. PERKESO's work in income replacement disability constant-attendance allowance, rehabilitation alongside Kesuma, underscores a progressive services, as well as survivor's and funeral move towards creating a robust safety net that benefits.

But this initiative is not just meeting the current needs of workforce; it is also about anticipating and our workforce but also prepare Malaysia in its preparing for the ever-evolving future.

an era characterised by digital phase in 2023, PERKESO observed a significant transformation and remote work and flexible rise in accident-related applications, which scheduling, it is imperative that our social

> Consider the following traditional treatment would be Employment Injury Scheme.

However, with more people working from home and mobile working Insurance arrangements, who would cover their injury

Here lies the necessity for statutory accident

can positioned to be an attractive destination for Environment, Social and Governance (ESG), in which our underscored commitment to ESG national development agenda.

benefits, establishing a non-occupational injury scheme, protects all workers around the clock. irrespective of their employment about circumstances. This vision will essentially not our only honour the hard work and dedication of commitment to global inclusive growth.

#### PROTECT. PROMOTE AND PREVENT

# **Featured Article 3** Childhood Stunting is a MAJOR PROBLEM

as featured in NST on 1 August 2023, written by Meera Murugesan



Image via UNICEF

and adolescents are growing childhood stunting remains a concern for some. Based on the National Health and Morbidity Over time, these children may never be able to Survey (NHMS) 2022, stunting affects 1 in 5 (21.2 recover their height and end up becoming per cent) of children in Malaysia. NHMS2022 also permanently stunted adults. notes that 6.8 per cent of our adolescents are stunted.

miss opportunities to learn, perform less well in for the problem to be detected early and school, and have lower self-esteem. They are also addressed. at risk of becoming stunted in adulthood - a condition that is associated with an increased risk If a child is found to be stunted or at risk of of chronic diseases, decreased economic stunting, the next step would be to find out the productivity, and lower potential.

hile the majority of Malaysian children Growth faltering can occur at any time during normally, childhood and adolescence.

Good eating practices, optimal nutrition and regular growth monitoring are three ways in Stunted children tend to fall sick more often, which stunting can be curbed. It's also important

lifetime-earning underlying cause.

#### **Food for Thought**

Common causes include not having enough affected Malaysian eating habits. Dr Yong says nutrition, having enough food but not during lockdowns, with lost jobs and pay cuts, balanced nutrition, underlying medical condi- many families found their incomes had shrunk. fessor Dr Lee Way Seah.

ing from picky eating to other more severe habits. conditions. Correcting feeding difficulties at a young age is important because it may have a The fact that many Malaysian children skip long-lasting impact on a child's development breakfast is not a good thing either, points out or growth," says Dr Lee.

Some children may be eating well but not up too early to go to school, children are less eating the right food. For example, their diet inclined to have a proper breakfast and this may be overly focused on carbohydrates, but deprives them of important nutrients from the lacking in vitamins and minerals essential for first and crucial meal of the day, she says. growth.

We need to nip stunting in the bud, adds Dr Lee. meals throughout the day which are When children do not receive adequate nutrient-dense, not calorie-rich. These meals nutrition, their growth rate slows down.

Selva Kumar Sivapunniam says it's always best because the child skipped the previous meal, to have a trained professional assess the she explains. growth of a child.

"Growth and nutrition issues are often very Mukhtar says the impact of stunting is not just subtle and easy for a layperson to miss," he says. physical but psychological too.

#### **Shorter Than Normal**

paediatrician and Consultant cardiologist Dr Yong Junina Fadzil agrees with self-esteem will be affected Dr Selva.

However, when doctors inform parents that their child is small for his or her age, parents "They may feel inferior, less capable and less blame it on the child's genes, she says. They confident, especially during school activities or insist the child is short because he follows social interaction," says Firdaus. people in the family who are also short.

Dr Yong says in truth, only about 20 per cent of performance too. children, who are short, can lay the blame on genes. It has a lot more to do with diet.

The Covid-19 pandemic also significantly tions or a combination of these factors, says They couldn't afford certain foods anymore or IMFeD For Growth Programme chairman Pro- couldn't afford to buy them in the amounts they used to, and children were heavily impacted by this shift. People started feeling "Many children have feeding difficulties, rang- down as well and this too affected eating

> clinical dietitian Rozanna M Rosly. Due to starting the morning in a rush or having to wake

> "For children, we always advise to take small must be well-balanced too," says Rozanna.

Malaysian Paediatric Association president Dr Parents shouldn't overfeed in one meal

Clinical psychologist Professor Dr Firdaus

These children will face mental health problems like depression and anxiety because paediatric they are different from their peers. Their as thev compare themselves with taller children in their peer group.

This will ultimately affect their academic



as featured in The Star on 2 March 2024, written by Ganeshwaran Kana



**Professor Datuk Norma Mansor** Director, Social Wellbeing Research Centre (SWRC)



he government must put in place measures to prevent old-age poverty. About 42% of our old-age population is in relative poverty and it may worsen. So, we can't wait to improve our social protection.

We must also have a tax-funded social protection system for those who have no post-retirement savings and then for those with little savings.

Based on our calculations, if the government pays RM500 monthly to individuals aged 70 and above, it would only amount to RM8.8 billion, which is a fraction of the fuel subsidy bill.



as featured in The Star on 8 March 2024, written by Ahmad Hisham Idris

A study – the Malaysia Ageing and Retirement Survey Wave 2 (2021-2022) – was conducted by the Social Wellbeing Research Centre (SWRC), Universiti Malaya (UM) in collaboration with the Asian Development Bank (ADB).

It found that over 80 per cent of elderly people in Malaysia are not prepared to live in an assisted living facility, more than 60 per cent having at least one doctor-diagnosed disease and most respondents needed social/financial assistance.

Majority of respondents even requested the government to make it mandatory for children to care for their parents. As such, financial security is not the only element to consider, as there are other factors to reflect on.

## Featured Book

SWRC Working Paper Series - WP2024/1



## Resurrecting Goods and Services Tax (GST): The Case for A Comeback

Amjad Rabi & Norma Mansor

For more info: please visit our website https:/swrc.um.edu.my/working-paper-series

axation serves as the cornerstone of modern societies, providing governments with essential revenue to fund public services and investments. Beyond its fiscal role, taxation promotes equity by redistributing wealth, mobilizes domestic resources for development, and fosters human capital through investments in education and healthcare.

Nevertheless, Malaysia has been moving in the opposite direction as tax revenue collection weakened over time, falling to less than 12 percent of GDP in 2023 from 20 percent of GDP four decades ago (Ministry of Economy, 2024) (IMF, 2023)

The decision to eliminate the GST in 2018, a pledge made during the 2018 election, stemmed primarily from its regressive nature as a consumption tax, disproportionately affecting the income of the less affluent compared to the wealthy. However, reintroducing it without addressing equity concerns poses significant political challenges.

This paper argues for a phased reintroduction of the GST coupled with a structured system of periodic tax refunds. Given the anonymity of transactions under a VAT system, designing a tax refund mechanism in the form of cash transfer to families with children, senior citizens, persons with disability, expecting mothers, can mitigate welfare losses resulting from inflationary pressures and diminished budgets during vulnerable life stages.

# Activities and Gallery

A compilation of SWRC's activities, March - May 2024

COMPETITUE AND

## **SWRC-PERKESO** Professional Certificates Graduation Ceremony 2 March 2024 @ IDCC Shah Alam, Selangor Darul Ehsan

→ On 2 March 2024, Social Security Organisation (SOCSO) organised the Professional Certification Graduation Ceremony at IDCC Shah Alam, Selangor.

The 2024 PERKESO Professional Certification Graduation Ceremony celebrated the successful certification of 183 individuals who passed the Certified Disability Management Professional (CDMP) and Certified International Pension and Retirement Professional (CIPRP) examinations in This Malaysia. accomplishment represents a noteworthy milestone in recognizing professionalism in Disability Management and retirement planning within the country.

Among the recipients, 125 locals received the CDMP certification, with 14 individuals representing international entities such as the Employees' Compensation Commission (Philippines) and BPJS Ketenagakerjaan (Indonesia). Additionally, 44 individuals were awarded the CIPRP certification.

SOCSO's Deputy Chief Executive (Operation), Mr John Riba Marin attended the graduation ceremony. SWRC's Director Professor Datuk Norma Mansor delivered her speech, marking a memorable beginning to the prestigious graduation ceremony.











SOCSO's Deputy Chief Executive (Operation), Mr John Riba Marin and SWRC Director Emeritus Professor Datuk Norma Mansor graced the graduation ceremony.



## **BELANJAWANKU** Focus Group Discussion (FGD)

27-31 May 2024 @ Seremban and Bandaraya Melaka



→ As part of the preparation for the new wave of Belanjawanku (Expenditure Guide for Malaysians) 2024/2025, SWRC conducted a series of focus group discussions (FGD) in Seremban (Negeri Sembilan) and Bandaraya Melaka (Melaka) between 27-31 May 2024.

The objective of the FGD is to gather monthly expenditure data. It will then be reconciled to establish a realistic monthly budget for categories such as food, housing and transportation. The FGD sessions in both states saw the participation of over 100 local participants from various household categories including single, married without children, married with children, single parents and senior citizens.

The FGD session was led by Puan Nik Noor Ainoon Nik Osman (SWRC), Dr Sharifah Muhairah Shahabudin (UM), Dr Suhaimi Abd Samad (UiTM Seremban), Dr Suhaida Mohd Amin (UiTM Melaka), Dr Yong Sook Lu (UM), with the invaluable support from SWRC's staff.









## PROFESSO EMERITUS DA IK NO MA MAD DR

So

## MAJLIS ANUGERAH TOKOH WANITA KEBANGSAAN CUEPACS 2024

8 March 2024 @ Klana Resort Seremban, Negeri Sembilan

Dir

SWRC's Director, Professor Datuk Norma Mansor was awarded the "Anugerah Tokoh Wanita" by the Congress of Unions of Employees in the Public and Civil Services (Cuepacs).

arch Cent

The award ceremony was held in conjunction with the International Women's Day on 8 March 2024.





## **Steering Commitee Meeting**

Design of an Integrated Social Protection Programme in Sarawak 8 April 2024 @ Ministry of Women, Early Childhood & Community Wellbeing Development Sarawak



SWRC's Director, Professor Datuk Norma Mansor attended the steering committe meeting "Design of an Integrated Social Protection Programme in Sarawak.

UNICEF Malaysia is supporting the Ministry of Women, Early Childhood and Community Wellbeing Development in Sarawak (KPWK) to strengthen the delivery of social assistance programmes in Sarawak by providing concrete evidence-based options and recommendations for an integrated package of programmes that can be implemented and scaled up by KPWK in Sarawak.

UNICEF has commissioned the Economic Policy Research Institute (EPRI) to provide technical assistance. Professor Datuk Norma Mansor was appointed as the national expert to lead the local consultant team for the project. A steering committee meeting chaired by Madam Nur Alina Abdullah @ Colliner Gohe, acting permanent secretary of KPWK was held on 14 March 2024 in Kuching, Sarawak.

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## Launch of Asian Development Policy Report 2024: Aging Well in Asia 2 May 2024 @ Radisson Blu Iveria, Tblisi, Georgia



## AGING WELL IN ASIA ASIAN DEVELOPMENT POLICY REPORT

MAY 2024

ADB

ASIAN DEVELOPMENT BANK

#### PROTECT, PROMOTE AND PREVENT



#### **Panellists**



Aiko Kikkawa Senior Economist, Economic Research and Development Impact Department, ADB



Albert Park Chief Economist and Director General, Economic Research and Development Impact Department, ADB

#### Moderator



Sharanjit Leyl Former Senior Broadcast Journalist, BBC News



Philip O'Keefe Professor of Practice, University of New South Wales Business School and Director, Ageing Asia Research Hub, Centre of Excellence in Population Ageing Research



Norma Mansor Director, Social Wellbeing Research Centre (SWRC), Universiti Malaya

SWRC's Director and the President of Malaysia Economic Association (MEA), Professor Datuk Norma Mansor was invited as one of the panellists for the launch of the Asian Development Policy Report 2024: Aging Well in Asia.

She was joined by Aiko Kikkawa (ADB), Philip O'Keefe (Centre of Excellence in Population Ageing Research) and Albert Park (ADB). The forum was moderated by Sharanjit Leyl (formerly from BBC News).

Developing Asia is ageing rapidly and the region needs to be prepared for this demographic change. The inaugural Asian Development Policy Report 2024: Aging Well in Asia explores key dimensions of wellbeing at old age, including health, employment and retirement, economic security, and social engagement.



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## Penstrukturan Akaun KWSP:

Seimbangkan Disiplin,

### Fleksibiliti dalam Pengurusan Kewangan

26 April 2024 @ Virtual



SWRC's Director, Professor Datuk Norma Mansor appeared on Astro Awani to discuss the recent restructuring of EPF's accounts.

Professor Datuk Norma Mansor asserted that the Third Account (Akaun 3) strengthened the social safety net for EPF members by allowing them to to plan their finances, as well as enabling the flexibilities to lean on their retirement savings in times of emergencies, rather than taking out loans from dubious sources.

However, she also stated that, while the Third Account can be withdrawn flexibly, EPF members must exercise discipline to prevent overusing the withdrawal facilities. This is critical to ensuring future income security in old age, she explained.



PROTECT, PROMOTE AND PREVENT

## Join uS @ Pension and Retirement Professional Programme 2024!

The Pension and Retirement Professional Programme (PRPP) is a three level course aimed to train social protection practitioners to become specialists in the retirement and pension industry.



## **Programme Objectives**

The Social Wellbeing Research Centre aims to produce successful and certified professionals in the pension and retirement industry that are able to meet these criteria:



Capable of contributing towards the improvement of institutional development



Become the reference point for pensions management and retirement science in the region



Competent in the practices of pension analysis and retirement

## **Programme Structure**

The Pension and Retirement Professional Programme will be taught by a combination of lectures, hands-on, practical sessions, guided studies, and exercises. The course will be facilitated by academics and social protection industry experts from all around the world. All educational reading materials will be provided by SWRC prior to the start of each course.

#### Courses

To ensure a dynamic learning experience, SWRC has developed three progressive levels of certification, which are:



## **Prospective Applicants**

SWRC's certifications on social protection are designed for practitioners and professionals in the finance and insurance industry, retirement planning, advisory services and other sectors to sharpen their knowledge and skills in social protection, pension system and long-term care.

#### **Contact Information**

For queries, please contact our coordinator: Amir Hamzah Amin Hussani Tel: +603-7967 3615 Email: amirhamzah007@um.edu.my

# The Malaysia Active Ageing Index (MAAI)

Norma Mansor<sup>1</sup>; Tan Chin Lung<sup>1,2</sup>; Halimah Awang<sup>1</sup>; Noran Naqiah Hairi<sup>3</sup>

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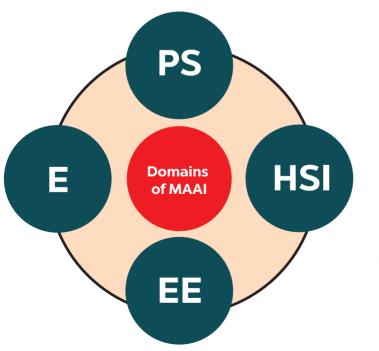
#### Introduction

Active ageing is a contemporary ageing-well concept that offers a holistic approach to optimise older people's capacity in terms of their physical, mental, social health, participation in societal activities, and financial security leading to congenial ageing.

The Active Ageing Index (AAI) is an innovative tool developed to quantify the contributions of older people aged 55 and older and the extent to which they participate in the labour market and various productive activities, while living healthily and independently. The AAI also monitors societal perspectives of the ageing phenomenon, which is valuable for effective policymaking.

The Malaysia Active Ageing Index (MAAI) was rigorously constructed based on a robust methodology which has been utilized by other countries at designing their AAI, adopting lifecourse approach involving different age groups. The MAAI consists of four domains and 21 indicators. Each domain was formed by a subset of the related indicators. To calculate the MAAI, several data sources were used including the Malaysia Ageing and Retirement Survey (MARS), and the Household Income and Expenditure Survey (HIES), life expectancy and healthy life expectancy. Each indicator was expressed in a positive coefficient and the MAAI has a minimum rate of '0' and a maximum of '100'. High score indicates high active ageing outcome.

#### Figure 1. Domains and indicators of MAAI

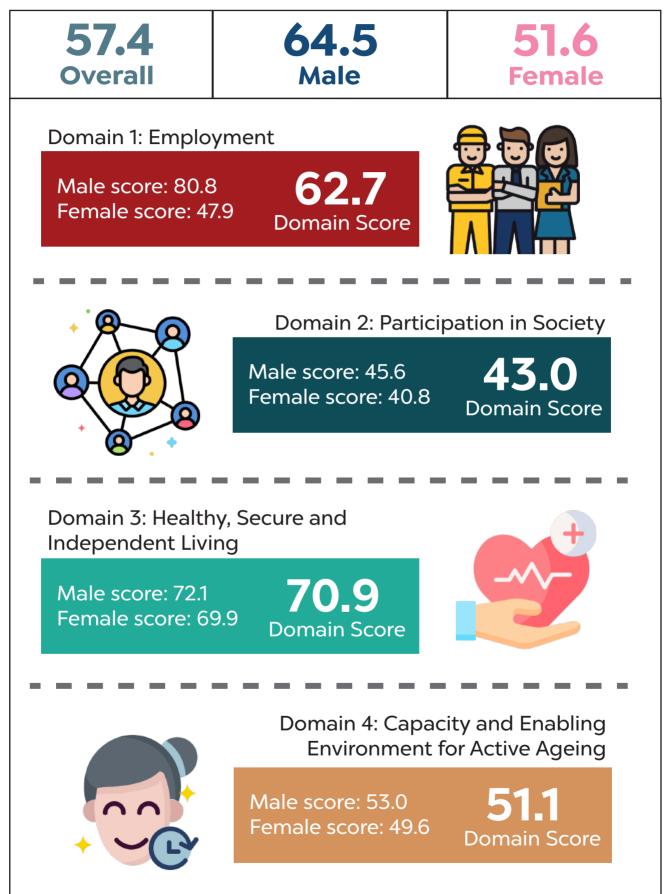


Note:

E: Employment PS: Participation in Society HSI: Healthy, Secure and Independent Living EE: Capacity and Enabling Environment for Active Ageing

## **The Score**

The results indicate that males' scores are better than females' in all domains.



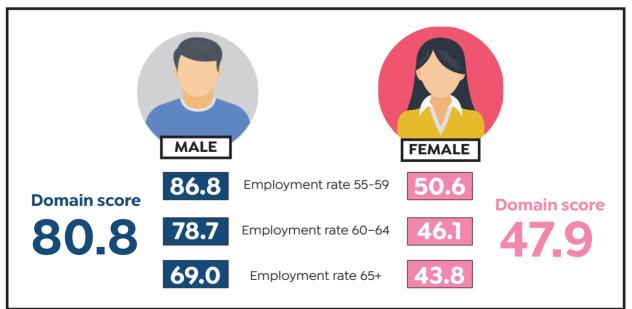
#### PROTECT, PROMOTE AND PREVENT

## **Domain 1: Employment**

The number of older people who are working decreases by age, indicating they gradually leave the labour market. However, those who remained in the labour market after reaching the retirement age may include those from the informal sector.

# Figure 2. Employment score - overallDomain score66.4622.766.4Employment rate 55-5961.4Employment rate 60-6455.2Employment rate 65+

The figure illustrates a significant gender gap in employment. The number of working females is lower than that of working males, even before retirement age.

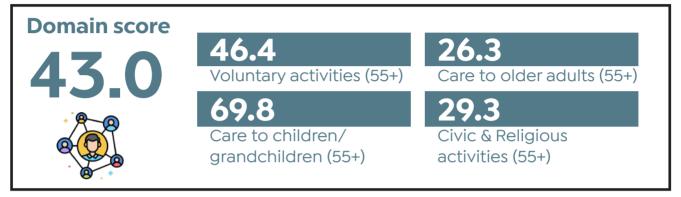


#### Figure 3. Employment score by gender

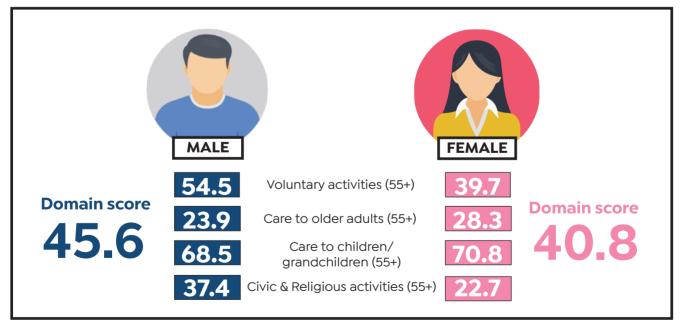
## **Domain 2: Participation in Society**

Among the activities in this domain, many older Malaysians engage in care provision for children/grandchildren reflecting strong intergenerational bonds. Their active engagement in care provision for children/grandchildren is their major contribution to the family.

#### Figure 4. Participation in Society score - overall



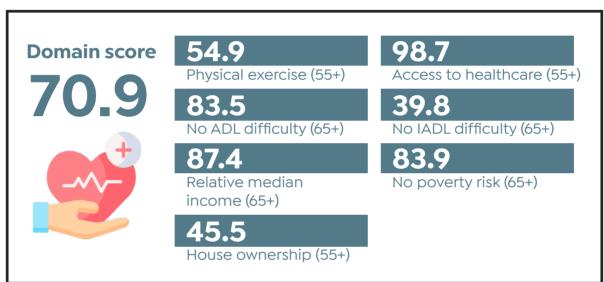
Generally, males are more active in community-based activities while females are more involved in home-based or family-oriented activities. A fact reflected by females being the major caregivers in the family and that could explain their low labour participation in the previous section.



#### Figure 5. Participation in Society score by gender

## Domain 3: Healthy, Secure and Independent Living

This domain depicts some patterns of healthy and independent lifestyle. The majority of older Malaysians have good access to healthcare facilities, indicating robust health coverage in Malaysia. Many older Malaysians can live independently as shown by the majority of them being able to perform basic daily activities (ADL).



#### Figure 6. Healthy, Secure and Independent Living score - overall

There is no significant gender gap in access to healthcare, further amplifying the robust health coverage in Malaysia that responds to the various needs of males and females. Of the seven indicators in this domain, females significantly outdo males in physical exercise while males outdo females in terms of no IADL difficulty and house ownership.

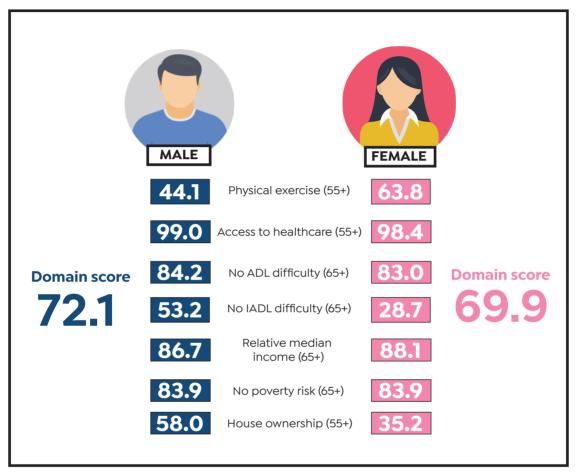
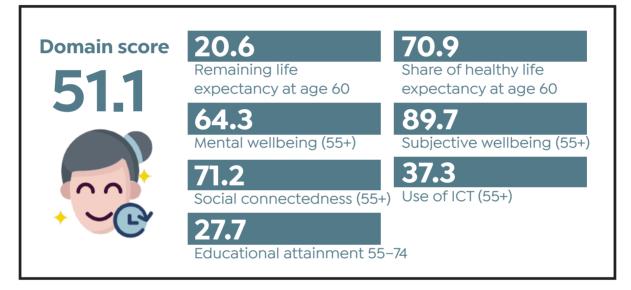


Figure 7. Healthy, Secure and Independent Living score by gender

## Domain 4: Capacity and Enabling Environment for Active Ageing

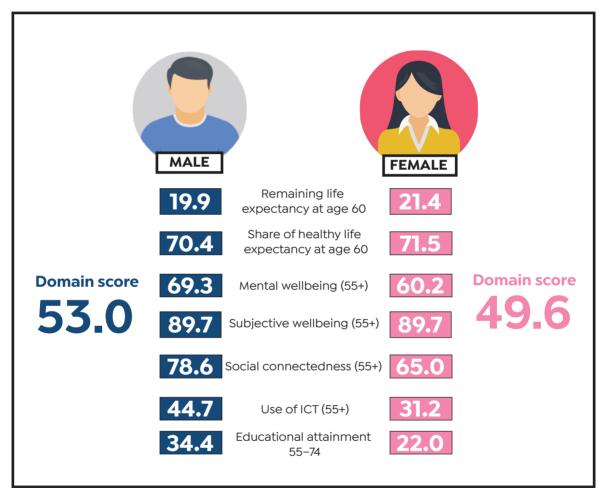
The majority of older Malaysians are satisfied with their lives and are socially connected. There is also evidence of health capacity to actively age where the majority of them are able to lead a healthy life and experience good mental wellbeing. The good health coverage in Malaysia may well be the contributing factor, as shown previously. However, low educational attainment and low ICT usage are observed among older Malaysians.

#### Figure 8. Capacity and Enabling Environment for Active Ageing score - overall



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The low educational attainment and low ICT usage by both older males and females are of concern and thus the need to promote lifelong learning and encourage the development of ICT skills among ageing Malaysians. One notable gender gap that can be seen is that females are less socially connected than males. This may imply their overwhelming caregiving responsibility to their family that potentially prevents them from being involved in social activities. Nevertheless, Malaysian older females are healthier and living longer than their male counterparts, which is a reflection of a global scenario.



#### Figure 9. Capacity and Enabling Environment for Active Ageing score by gender

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#### REFERENCE

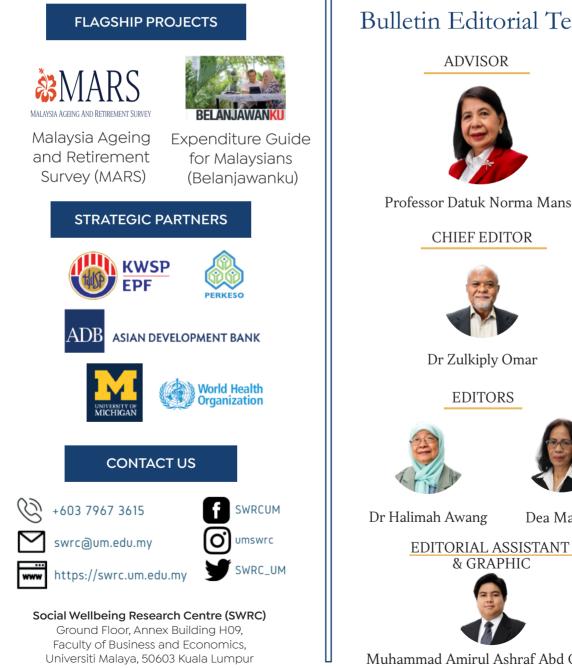
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#### About Social Wellbeing Research Centre (SWRC)

The Social Wellbeing Research Centre (SWRC) is an academic multi-disciplinary research entity, focusing on conceiving and implementing research in social security and old age financial protection.

SWRC has been providing evidence-based expertise and consulting in the aforesaid domains to elevate economic development on social cohesion in Malaysia.

The Centre supports research in social protection in general and old-age financial protection, in particular. The Employees Provident Fund (EPF) of Malaysia has graciously provided an endowment fund to create the nation's first endowed Chair in Old Age Financial Protection (OAFPC), now known as Social Wellbeing Chair (SWC) at Universiti Malaya.



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